

A GUIDE TO

A SUPPLEMENT OF **BizTimes**Media

STUFF

DESIGNED, MADE AND BUILT IN SOUTHEASTERN WISCONSIN
2020

COOL STUFF
page 20

made with pride
in southeastern
Wisconsin

STUFF
BLOWN UP
page 14

Featuring the new
Komatsu Mining
headquarters

COST OF
LIVING page 30

Personal budgets and
finding a salary that
works for you

SPONSORED BY:

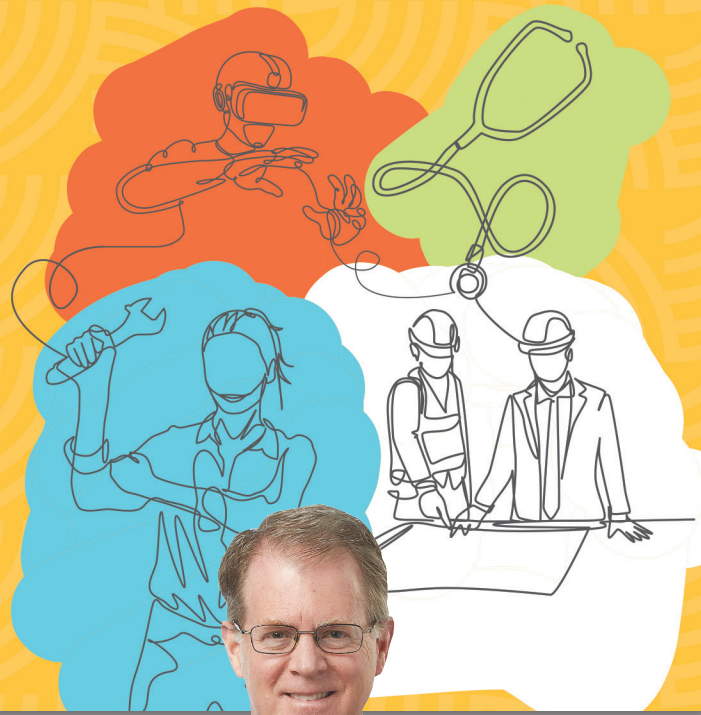
ONE CALL  THAT'S ALL
GRUBER
LAW OFFICES LLC



WELCOME TO

STUFF

DESIGNED, MADE AND BUILT IN SOUTHEASTERN WISCONSIN
2020



EXPLORE THE POSSIBILITIES OF STUFF DESIGNED, MADE AND BUILT IN SOUTHEASTERN WISCONSIN

Welcome to the latest edition of *STUFF Designed, Made and Built in Southeastern Wisconsin*. Even in the midst of a pandemic and economic uncertainty, employers in Wisconsin are still looking for their workforce of the future. This magazine is your opportunity to explore careers in industries like manufacturing, construction, health care and technology, all sectors where employers are looking to attract people to the industry.

This year, we're especially grateful to our distribution sponsor, Gruber Law Offices, and longtime partners GPS Education Partners and the Wisconsin Department of Workforce Development. We appreciate their support.

It's not uncommon for adults to ask young people what they plan to do after high school or what they want to do when they grow up. Some on the receiving end of these questions have always known their answer while others may not be sure how to answer. For some, the default may be going to a four-year university, even if they are not sure what to study, because that's what they think they are supposed to do. Others may not be thinking of any additional schooling because no one else in their family has received more than a high school diploma.

The reality is around 70% of jobs by 2027 will require more than a high school degree, with a little more than half of those requiring a four-year degree or more, according to a Georgetown University Center on Education and the Workforce estimate. While the four-year options are widely known, the opportunities at technical schools are not. That's why we primarily highlight those two-year (or less) options in our "Cool Schools" feature.

We've put a special emphasis this year on technology in this edition because while tech is an industry, technology is also present in every other area of the economy. There are thousands of businesses in southeastern Wisconsin and they all rely on technology to stay in business. They need someone to manage their IT system, many use



technology to understand data and develop new products, and others are developing software and programs that will reshape our economy.

Of course, southeastern Wisconsin is a manufacturing region and so we highlight "Cool Stuff" designed and made locally while also giving a nod to some of the tech companies making things here too.

We also explore some of the basics of budgeting and highlight one of the metro Milwaukee's advantages over other areas: A lower cost of living.

Above all else, we hope that *STUFF* helps you understand and explore the career options available to you as a student or current job seeker. Read about some of the paths area employees have taken in "Career Spotlight" and consider the advice professionals would give themselves in "Building a Career." Finally, take a look at the "Hot Jobs" that are projected to grow in coming years before diving into company profiles in the second half of the issue.

A handwritten signature in black ink that reads "Dan Meyer".

Dan Meyer, founder and publisher
BizTimes Media

HellermannTyton



Health, Dental, Vision & Life Insurance



Bonuses



Vacation (paid time off)



Sick (paid time)



Apprenticeships/Internships



Profit Sharing Plus Match



401(k)



Tuition Reimbursement



Wellness Program



Flexible Spending Account



Disability Insurance



Dependent Care Reimbursement



Auto Discount

INFO

7930 North Faulkner Road
Milwaukee, WI 53224

(414) 355-1130



hellermann.tyton.com

linkedin.com/company/
hellermanntyton

HT_NorthAmerica



Employees: 725 in U.S., 5,750 globally



Year founded: 1969



President: Terry Tuttle



WHO WE ARE

HellermannTyton is a global manufacturer best known for injection-molded parts that keep wires safely organized in vehicles, buildings, solar farms and more. We make tools that help installers work safely. We serve the data industry, connecting homes, offices and towns to the internet. Our sign and labels division makes products to mark wiring and provide safety messaging in hazardous areas. We supply major manufacturers around the world. Our North American headquarters is in Milwaukee.

STUFF WE MAKE

- » Fasteners for wires, cables and hoses
- » Tools that apply our fasteners
- » Wire protection products
- » Industrial labels and signs
- » Broadband enclosures and data infrastructure
- » Many of our products are designed to survive the harshest environments

COOL MARKETS

- » Aerospace
- » Automotive
- » Appliances/electrical
- » Construction
- » Broadband
- » Data communications
- » Defense
- » Industrial automation
- » Rail
- » Renewable Energies
- » Truck/heavy equipment



FUN STUFF

Our Milwaukee manufacturing center boasts 200,000 square feet where robotic technology assists our teams in producing up to 15 million parts per day. Our employees take pride in developing, manufacturing and marketing the highest quality products. It's rewarding to see a car drive by and know your product is inside.

We encourage involvement in volunteer activities for local causes. The foundation for how we develop our culture and people is "The 3Cs" – Growing your Career, Building Competence and Creating Community. Individuals who work together develop great ideas, and they are the engine that accelerates our success. Our wellness program includes cash incentives for engaging in healthy activities.

CAREER OPPORTUNITIES/ BENEFITS

Our most valuable resource is our people, so we hire the best talent and give them the opportunities and tools to create a challenging and fulfilling career. We truly respect and value our employees and the unique skills, qualities and experience they bring to our company and our brand. HellermannTyton offers market competitive compensation, gain sharing quarterly bonuses, a no-cost onsite clinic, free uniforms, PPE; tuition reimbursement and a training program.

- » Operators
- » Automation Technicians
- » Processing Technicians
- » Mold Maintenance Technicians
- » Manufacturing Cell Leaders
- » Material Handlers
- » CNC Operators
- » Mold Maker Trainees

EMPLOYEE PROFILE

**DANNY SHEERAN**

TRAINING DEPARTMENT SUPERVISOR

AGE: 58 | **YEARS AT COMPANY:** 32**WHAT ARE YOUR JOB DUTIES?**

I show talented people how they can help supply parts to the world's most famous brands. "Training" is a nice word, but I look at it more as "building."

WHAT DOES THIS JOB AND WORKING FOR THIS COMPANY MEAN TO YOU?

I have spent over half of my life working at HellermannTyton and consider myself fortunate to be part of an organization that has provided me with countless opportunities to grow professionally as well as personally. The culture here has always been one of fairness, encouragement, trust and continuous improvement.

Over the years, so many coworkers have helped me, and I am fortunate to have a career that lets me "pay it back" by building careers for others. At HellermannTyton, I've never felt I "have" to go to work. The way I look at it, I "get" to do something I truly enjoy in an environment where I know my efforts are appreciated. I hope our paths cross someday.

THE PROCESSING TECHNICIAN JOB:**REQUIREMENTS**

- » Willingness to learn
- » Mechanical aptitude
- » Self-starter
- » Basic knowledge of manufacturing processes
- » Team-oriented

SKILLS

- » Strong communication skills
- » Problem solving
- » Troubleshooting
- » Multitasking
- » Time management

WHAT YOU'LL DO

Process Techs learn and improve upon their injection molding skills while working on modern presses, tools and automated systems. Technicians monitor part quality and ensure processes run within tolerance. They perform mold changes and collaborate with various support departments. Process Techs oversee a group of presses, and duties may include responding to operational issues and assisting other team members.

**CONTACT Nic Haug | HR Manager**

(414) 355-1130 | Nicholas.Haug@htamericas.com

Career Ladder